

Diversity & Inclusion April 2009

Birketts LLP	Partners	Associates	Solicitors	Other fee earners	Trainees	Support
Age						
16-21	0%	0%	0%	0%	0%	5%
22-30	0%	6%	62%	8%	100%	27%
31-40	32%	56%	18%	12%	0%	23%
41-50	38%	22%	12%	46%	0%	22%
51-60	30%	16%	5%	30%	0%	16%
60+	0%	0%	3%	4%	0%	7%
Disability						
No	68%	100%	93%	71%	93%	88%
Yes	0%	0%	0%	0%	0%	3%
Unknown	32%	0%	7%	29%	7%	90%
Gender						
Male	84%	50%	37%	34%	7%	10%
Female	16%	50%	63%	66%	93%	90%
Ethnic Origin/Race						
White British	62%	100%	98%	63%	79%	90%
White Other	6%	0%	2%	8%	0%	1%
Asian/Asian British	0%	0%	0%	0%	7%	1%
Mixed-white Asian	0%	0%	0%	0%	7%	1%
Black/Black British Caribbean	0%	0%	0%	0%	0%	1%
Unknown	32%	0%	0%	29%	7%	6%
Sexual Orientation						
Heterosexual	65%	100%	93%	67%	93%	90%
Unknown	35%	0%	7%	33%	7%	10%
Religion or belief						
Christian	22%	72%	48%	59%	50%	58%
Muslim	0%	0%	0%	0%	7%	0%
Hindu	0%	0%	0%	0%	7%	0%
Buddhist	0%	0%	0%	0%	0%	1%
Roman Catholic	3%	0%	0%	0%	0%	1%
Jehovah Witness	0%	0%	0%	0%	0%	1%
Jewish	3%					
None	21%	22%	42%	8%	29%	27%
Unknown	51%	6%	10%	33%	7%	12%