

## Diversity & Inclusion January 2010

<b>Birketts LLP</b>	<b>Partners</b>	<b>Associates</b>	<b>Solicitors</b>	<b>Other fee earners</b>	<b>Trainees</b>	<b>Support</b>
<b>Age</b>						
16-20	0%	0%	0%	0%	0%	1%
21-30	0%	10%	71%	14%	92%	32%
31-40	32%	52%	14%	11%	8%	23%
41-50	38%	14%	5%	36%	0%	23%
51-60	30%	24%	5%	32%	0%	15%
61+	0%	0%	5%	7%	0%	6%
<b>Disability</b>						
No	68%	100%	92%	71%	100%	85%
Yes	0%	0%	0%	0%	0%	4%
Unknown	32%	0%	8%	29%	7%	11%
<b>Gender</b>						
Male	84%	33%	37%	36%	15%	9%
Female	16%	67%	63%	64%	85%	91%
<b>Ethnic Origin/Race</b>						
White British	62%	100%	89%	64%	92%	85%
White Other	6%	0%	3%	7%	0%	3%
Asian/Asian British	0%	0%	3%	0%	0%	1%
Mixed-white Asian	0%	0%	0%	0%	8%	3%
Black/Black British Caribbean	0%	0%	0%	0%	0%	1%
Unknown	32%	0%	5%	29%	0%	7%
<b>Sexual Orientation</b>						
Heterosexual	65%	100%	92%	68%	100%	89%
Unknown	35%	0%	8%	32%	0%	11%
<b>Religion or belief</b>						
Christian	22%	71%	47%	54%	69%	49%
Muslim	0%	0%	0%	0%	8%	0%
Hindu	0%	0%	3%	0%	0%	0%
Buddhist	0%	0%	0%	0%	0%	1%
Roman Catholic	3%	0%	0%	0%	0%	1%
Jehovah Witness	0%	0%	0%	0%	0%	1%
Jewish	3%					
None	21%	24%	42%	14%	23%	34%
Unknown	51%	5%	8%	32%	0%	14%