



Winter 2023

Corporate newsletter

Introduction

Welcome to the 2023 winter edition of Inside Out, our Corporate Team newsletter.

In this edition we share news of some of the many deals on which the Corporate Team has advised over the last few months, exciting new additions to the team and the launch of the International Labour Law Network.

Birketts has also recently received several legal ranking results and we are delighted to share that:

- The corporate and commercial teams across Cambridge, Chelmsford, Ipswich and Norwich were ranked as Tier 1 in the UK Legal 500
- Chambers and Partners ranked our corporate M&A team Band 1 for East Anglia
- Birketts was included in The Times Best Law Firms 2024 for its company and commercial work

In more good news we are pleased to announce that the investment in Cambionix by Foresight Group, a transaction in which Birketts advised Cambionix and its shareholders, has won the Deal of the Year (sub £10m) category at the recent 2023 Insider Central & East of England Dealmakers Awards.

We also have some fantastic articles. [Kirsty Porter](#) and [William Sell](#) discuss the Data Protection (Adequacy) (United States of America) Regulations 2023 and the UK-US 'data bridge' and [Alexander Cameron](#) delves into uncertainty with AI and IP law.

From our Employment Team, [Jeanette Wheeler](#) and [Lorna Townsend](#) give insight on the procedures employers should have in place to respond to workplace allegations of misconduct, and [Liz Stevens](#) examines a recent case dealing with entitlement to statutory holiday pay.

Finally, [Nicole Clifford](#) reports on a case involving recovery of additional contractual sums due, after incorrect invoices had been raised and paid.

If you'd like to speak to us about any of the topics discussed in the newsletter, please don't hesitate to get in touch.



[Adrian Seagers](#)
Partner and Head of Corporate Services
T: 01223 326613
E: adrian-seagers@birketts.co.uk

News

Birketts' success at Insider Central & East of England Dealmakers Awards

Birketts is pleased to announce that the investment in Cambionix by Foresight East of England Fund has won the Deal of the Year (sub £10m) category at the 2023 Insider Central & East of England Dealmakers Awards.

[Read more →](#)

Birketts advises OCS on its first bolt-on acquisition under the ownership of CD&R

The Corporate Team has advised international leading facilities management supplier OCS on its purchase of Accuro.

[Read more →](#)

Matthew Stratton joins London Corporate Team

Matt joins Birketts' growing Corporate Team as a Partner after nine years as a Partner in an international firm in the City.

[Read more →](#)

International Labour Law Network launches

Birketts, has launched the International Labour Law Network (ILLN) as a Founding Member. The ILLN is an international network of leading labour law specialists who are experts in a full range of employment issues.

[Read more →](#)

Foresight investment into Clearview Endoscopy Ltd

Birketts has advised Foresight Group on its £6 million investment into Clearview Endoscopy Limited.

[Read more →](#)

Sale of Elizabeth Finn Homes care home to HICA Group

Birketts is pleased to have advised Elizabeth Finn Homes and Turn2Us on the sale of Hampden House care home to HICA Group.

[Read more →](#)

Banking and Finance Team expands with senior hires

Birketts has announced the expansion of its top ranked Banking and Finance Team with the addition of Partner [Tom Berisford](#) and Legal Director [Susan Mitchell](#).

[Read more →](#)

Birketts supports Gardline Shipping Limited in sale of C.A. Design Services

Birketts has supported Boskalis/Gardline on its sale of C.A. Design Services to technology investor, Tern Capital.

[Read more →](#)

Birketts advises on successful sale of HHB Communications

Birketts has advised the shareholders of HHB Communications on its successful sale to AIM-listed AV distributor, Midwich Group.

[Read more →](#)

Farthest Gate sale to StarTraq

Birketts' [Corporate Team](#) has advised the shareholders of Farthest Gate on its sale to August Equity backed StarTraq.

[Read more →](#)

Pioneer Safety Group acquires two French companies

Birketts has advised Pioneer Safety Group on the successful acquisition of two French manufacturers, Ex-Tech Signalling SAS and Ex-Tech Solution SA.

[Read more →](#)

Featured articles

Bridging the Transatlantic Gap: Data Transfers under the UK – US Data Bridge

[Kirsty Porter](#) and [William Sell](#) discuss the Data Protection (Adequacy) (United States of America) Regulations 2023 and the UK-US 'data bridge' that came into effect of 12 October 2023.



[Read more →](#)



AI and IP law: unstable times

[Alexander Cameron](#) evaluates the growing tension between rights holders in the creative and AI industries.

[Read more](#) →

Dealing with allegations of misconduct in the workplace

[Jeanette Wheeler](#) and [Lorna Townsend](#) give insight on the procedures employers should have in place to respond promptly and appropriately to any issues.

[Read more](#) →



Holiday pay: three-month gap does not limit entitlement

[Liz Stevens](#) examines a recent case dealing with entitlement to statutory holiday pay.

[Read more](#) →



Invoicing gone wrong – am I still entitled to payment?

[Nicole Clifford](#) looks at a case where the payee invoiced less than the sums agreed as payable in the contract. The question for the Court: should the payer be made to pay the difference, or are they only required to pay what they were invoiced for?

[Read more →](#)

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