



Nick Dean KPM

Chief Constable Cambridgeshire Constabulary

Nick has more than 31 years' police service. He first joined Norfolk Constabulary in September 1992, where he gained experience first in uniformed roles such as patrol and custody, before periods in the control room, corporate support and neighbourhood policing. He has also spent time within investigations.

Promotion to Inspector saw Nick oversee rural policing across the Fenland area following a high profile event and this included working in one of the first cross border units alongside Lincolnshire and Cambridgeshire police forces.

A spell in CID at Detective Inspector level within Norwich led to his promotion to Chief Inspector where Nick was responsible for the city centre neighbourhood sectors, custody, special constabulary and roads policing.

In 2004 Nick returned to the west of the county to take up a position as District Superintendent for Kings Lynn and Breckland. He remained there after a force restructure until he was transferred to Norwich as the District Commander. Prior to being promoted to Assistant Chief Constable, Nick was head of CID and then Chief Superintendent for the county's local policing structure. He was also an accredited Specialist Firearms Commander, Strategic Firearms, Public Order and Football Commander.

He was appointed Temporary Assistant Chief Constable within Norfolk in June 2013 and was made substantive ACC in May 2016; he became temporary Deputy Chief Constable in October 2016. Nick was substantively promoted to DCC in February 2017.

He was appointed as the Chief Constable at Cambridgeshire Constabulary in September 2018. In his role as Chief, Nick is the NPCC Lead for Charging under the Criminal Justice Coordination Committee and NPCC Lead for Forensics under the Crime Coordination Committee. Nick is also an assessor at the Executive Leaders Programme for future chief officers and is a Co-director on the programme.