

Carbon Reduction Plan

Supplier name: Birketts

Publication date: 04/06/2025

Commitment to achieving Net Zero

Birketts is committed to achieving Net Zero emissions by 2050, with zero scope 1 and 2 emissions and minimal residual scope 3 emissions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023/2024	
Additional Details relating to the Baseline Emissions calculations.	
April 2023 to March 2024 is Birketts first year quantifying a full inventory of scope 1,2 and 3 emissions so it will therefore act as the baseline year.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	149.49
Scope 2	289.17
Scope 3 (Included Sources)	5047.4 <ul style="list-style-type: none"> • Business travel - grey fleet • Business travel - air • Business travel - rail • Business travel - taxi • Business travel - hotel stays • Commuting • Purchased goods and services

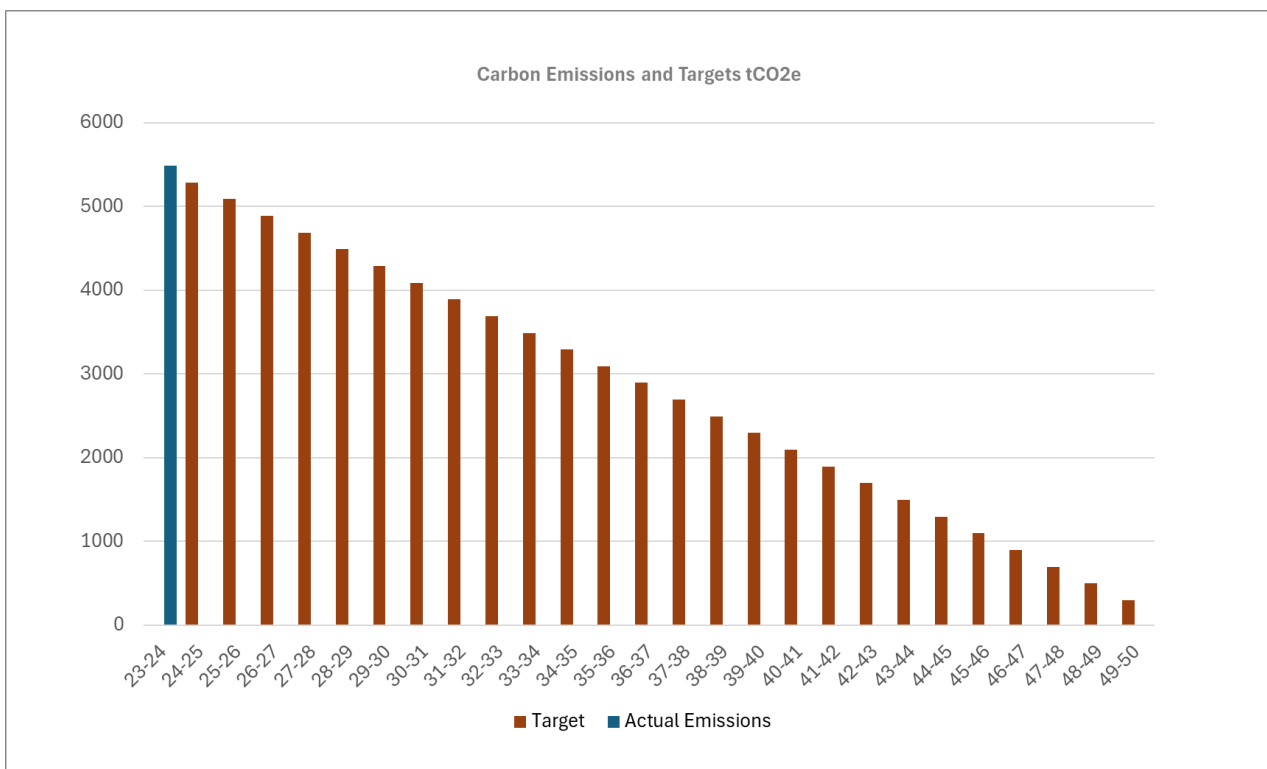
	<ul style="list-style-type: none"> • Water supply • Capital goods • Fuel & energy related activities (T&D) • Fuel & energy related activities (WTT - energy) • Fuel & energy related activities (WTT - transport) • Waste • Wastewater • Homeworking
Total Emissions	5486.06

Emissions reduction targets

Birketts is the process of setting SBTi aligned carbon reduction targets. We aim achieve net zero by 2050 at the latest.

In line with this target, we project that carbon emissions will decrease over the next five years by 22% by 2030.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives.

Below details some of the carbon reduction projects that have been in place either prior to the quantification of the 2023 emissions or between that time and the presenting of this document:

Prior to the full analysis of scope 1,2 and 3 emissions Birketts had introduced a number of carbon reduction schemes to improve environmental practises. Some of these practises included:

- Hybrid working to reduce the need for business travel and commuting.
- Virtual meetings used at national and international scales to reduce the need for flights.
- Limiting the need for excessive 'premium' classes used on flights.
- Staff provided with training on waste types in offices to reduce the volume of waste going to landfill.
- New Bristol office (not scoped in this reporting period) selected based on green credentials such as enhanced sub-metering, LED and lighting controls, solar PV and water re-use systems.
- Adoption of LED lighting and sensor lighting at remaining offices.
- Promotion of the Green Car Scheme (electric vehicles).
- Promotion of car share and bike to work schemes.
- Replacement of one company van with an electric van.

In the future Birketts aims to implement further measures such as:

- Achieving a verified science-based target
- Continue to annually quantify emissions following the GHG Protocol.
- Replace the remaining company van with a hybrid model
- Extend EV charging facilities at our offices
- Installing energy efficiency controls to the air conditioning systems and hot water systems at Ipswich office.
- Implement a low carbon menu within office canteens
- Formal policy to be introduced to only allow the purchase of hybrids and EVs for company cars
- Upcycling furniture and equipment for re-use during office refurbishment projects
- Battery recycling scheme
- Review the opportunity for further energy efficiency actions at other offices
- Adopt a Birketts 'green week' where employees track their environmental impact across a week/ month and then review this to highlights wasteful/ environmentally

unfriendly practises. This could be encouraged through 'gamification' with incentives among employees/ partners between or within offices.

- Work with suppliers who have strong environmental credentials and can provide low-carbon products
- Choose office supplies made from recycled materials and with minimal packaging.
- Reduce paper use by adopting digital solutions for documentation and communication.
- Delivery of a commuter campaign to help staff find alternatives ways to travel to work.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Birketts LLP
Shaun Folan - Operations Director



Date:06/06/2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>